



Austin Industries

100% Employee Owned

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FOR IMMEDIATE RELEASE

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Press Release

Austin Industries welcomes new vice president of human resources

DALLAS, TEXAS – John Foley has joined Austin Industries in the position of Vice President of Human Resources. In this role, Foley will lead Austin Industries' corporate human resources function in partnering with Austin's operating company human resources teams to deliver programs and services to Austin's employee-owners.

In his new role, Foley will be responsible for compensation and benefits, learning and development, human resources information systems, and employee relations. He will work to strategically align the company's talent with its business strategy in an effort to manage Austin Industries' future growth and organizational success.

Foley is a global human resources executive with more than 25 years of experience in the high-tech and manufacturing industries. Prior to joining Austin Industries, he was Executive Director of Human Resources at Maxim Integrated Products, a global manufacturer of integrated circuits. He held previous human resources leadership roles with Dallas Semiconductor Corporation, Davox Corporation and Teradyne, Inc. He received a B.S. degree in Industrial and Labor Relations from Cornell University in 1985 and an Executive M.B.A. from Southern Methodist University in 2003.

"John brings to Austin solution-focused leadership and a solid track record of success in such areas as leadership development, performance management systems, health-care plan design and other qualified benefits plans," said Ronald J. Gafford, Austin Industries chairman, president and CEO.

Austin Industries, founded in 1918, is 100 percent employee owned and has three subsidiaries – Austin Bridge & Road, Austin Commercial and Austin Industrial. It is one of the largest contractors based in the southern half of the United States.

Austin Bridge & Road is the oldest of Austin Industries' companies with headquarters in Irving, Texas, and offices in Phoenix, Austin and Baton Rouge. It developed a reputation throughout its history as a premier bridge builder, having built such landmark structures as the Triple Underpass in downtown Dallas, the spine roadway at the Dallas/Fort Worth International Airport and the Queen Isabella Causeway connecting Padre Island to Port Isabel, Texas. More recent projects include the President George Bush Turnpike in North Texas, major section reconstruction of the Dallas North Tollway, the bridge approaching the Mississippi River on US 82 and the Loop 303 interchange project in Peoria, Arizona.

Austin Commercial is a commercial builder with offices in Texas, New Mexico, Arizona, California and Florida. Landmark projects include International Terminal D at D/FW International Airport, the American Airlines Center, the Dallas Convention Center expansion and the Bank of America 72-story plaza in Dallas, Texas; consolidated rental agency complex at the Atlanta Hartsfield Jackson Airport in Atlanta, Georgia; and the checkpoint expansion at Sky Harbor International Airport in Phoenix, Arizona.

Austin Industrial, with headquarters in Houston, is Austin's largest operating company with more than 4,000 employee-owners. The company provides construction and maintenance services to the chemical, petrochemical, refining, power and manufacturing industries. Offices are in Texas, Louisiana and Georgia.