



**QUICK FACTS**

- Founded 1918
- Chairman, President and CEO: Ronald J. Gafford
- Number employee-owners: 5,271
- 2010 revenue: \$1.5 billion
- Austin Industries is privately held through an Employee Stock Ownership Plan (ESOP)
- 100% Employee Owned

**OUR VALUES**

Uncompromising **Integrity**

Committed to **Employee Ownership**

Exemplary **Performance**

Excellence in **Safety**

Sense of **Responsibility**

Updated 3/11

# Austin Industries

## THE COMPANY

Austin Industries is a diverse, merit-shop construction company owned 100 percent by its employees. The three operating companies of Austin Industries engage in almost every type of civil, commercial and industrial construction. The company's total workforce numbers about 5,300, and the completion value of projects in progress exceeds \$1 billion. Founded in 1918, Austin is one of the largest and most diversified construction organizations in the United States.

## HEADQUARTERS

*Austin Industries  
3535 Travis Street  
Suite 300  
Dallas, Texas 75204*

*214/443-5500  
www.austin-ind.com*

## AUSTIN BRIDGE & ROAD

Austin Bridge & Road, the oldest Austin company with headquarters in Irving, Texas, operates from offices in Austin, Texas; Phoenix, Arizona; and Baton Rouge, Louisiana. The company performs road and bridge construction for the public and private sector. It is also one of the area's leading producer of concrete paving for residential subdivisions and municipal projects. More than 200 Austin-built, pre-World War II steel truss bridges are still in service on the back roads of Texas.

## AUSTIN COMMERCIAL

Austin Commercial is a construction manager/general contractor with operations in Dallas, Fort Worth and Houston, Texas; Los Angeles and San Diego, California; Atlanta, Georgia; and Fort Lauderdale, Florida. The company has expertise in all types of commercial construction. Projects include corporate headquarters, sports facilities, health care, aviation, schools and universities, and advanced technology (semiconductor plants, computer/data centers, call centers and customer service centers).

## AUSTIN INDUSTRIAL

Austin Industrial provides construction and maintenance services to the chemical, petrochemical, refining, power and manufacturing industries in the southern and southeastern U.S. The company has headquarters in Houston, Texas, and offices in Beaumont, Texas; Baton Rouge, Louisiana; Mobile, Alabama; Augusta, Georgia; and Spartanburg, South Carolina. The company has built a wide variety of petrochemical processing units, along with more than 80 fossil-fueled power plants that comprise a total generating capacity in excess of 15,000 megawatts.

